



DEVELOPING THRIVING COMMUNITIES

JOIN THE DevNW TEAM AS OUR NEW

Youth Housing and Health Navigator

Salary Range \$43,500 - \$54,500 with benefits + flexible schedule

Full-time – 40 hours per week

Location Requirement: Applicant must live within 20 miles of Springfield city limits.

DevNW and our CDFI partner, Community Lending Works (CLW) are fostering vibrant, inclusive communities by prioritizing housing, asset development, wealth building, and small business development. To do this work we are deconstructing pervasive systems of oppression such as racism, classism, or sexism that maintain persistent disparities and perpetuate deep imbalances in power, opportunity, and wealth.

The Youth Housing and Health Navigator's critical contributions to this work are the following:

- **Contribute to the mission of the Healthy Communities Department and DevNW to meet the needs of our low income and underrepresented BIPOC and LGBTQ+ community by assisting youth (16-24 year old) in obtaining and maintaining housing.**
- **Develop outreach materials and establish relationships with program participants, landlords, and other agencies within the continuum of care in Lane County.**
- **Support DevNW's Diversity, Equity, Inclusion and Justice Work to ensure equity and human-centered lenses to providing rental and utility assistance to Lane County youth.**

To excel in this position, you will need these essential lenses:

- Recognize the structural and systemic roots of economic disparities and seek programmatic approaches to address from design to implementation.
- Commitment to collective impact through intentional work with youth, partners, stakeholders and funders to solve complex problems, particularly those that impact BIPOC and other historically marginalized groups.
- Understand that complex systems and processes exist and must be interwoven to successfully support, house and stabilize youth.

It is CRITICAL that you have...

- Minimum of 1 year of experience* in case management working with a diverse set of clients
- Ability to work independently and in a team to meet carefully track eligibility and progress, meet deadlines, report on outcomes, and update all applicable parties
- Attention to detail, and the ability to comply with grant agreement and contract details
- Proven ability to collaborate with a wide variety of stakeholders to co-create systems/processes and/or strategies that advance a collective mission

*can be a combination of education/field experience that demonstrates required knowledge, skills, and abilities



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It is GREAT if you have...

- Knowledge of fair housing laws
- Ability to read, write, and speak in Spanish
- Direct experience working with individuals and families to support them in achieving individual financial goals or case management

Example tasks/responsibilities for the Youth Housing and Health Navigator

- Work closely with youth referred to us within the Lane County YHDP/COC to conduct intakes into our program, assist with finding and maintaining housing
- Work closely with departmental leadership and finance team to process payments, track expenditures, organize and file all required paperwork
- Navigate complex systems (within and outside of DevNW) to achieve client and programmatic success
- Work with partners internally (financial well-being, community health workers, health equity alliance and externally landlords, Lane County, legal aid) to meet the needs of Lane County residents who qualify for the youth housing program
- Work with translation service providers to ensure all documents are accessible in languages that represent our diverse community members

Apply for this opportunity to support DevNW's expanding Healthy Communities Program by providing an introduction letter or email detailing your interest that includes the following to careers@devnw.org, priority given to those who apply by **July 22, 2022.**

1. Describe how your journey thus far has prepared you for the Critical Contributions of this position?
2. Detail your experience working with clients to help determine eligibility, acquire documents and report on outcomes.
3. Current resume

DevNW is an Equal Employment Opportunity Employer. All qualified persons are encouraged to apply. Applications for employment will be considered without regard to race, color, national or ethnic origin, religion, gender, gender identity, sexual orientation, marital status, age, disability, and any other characteristic protected by applicable law.

Studies have shown that women and people of color are less likely to apply for jobs unless they meet every one of the qualifications listed. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you meet key qualifications for the job, and believe you would be the best fit, we would encourage you to apply; please use your cover letter or introductory email to explain how you will accomplish parts of the job for which you have less experience. If you are unsure whether you meet the qualifications of this position, please feel free to contact us.