



DEVELOPING THRIVING COMMUNITIES

JOIN THE DevNW TEAM AS OUR NEW

Linn Benton Health Equity Alliance Coordinator

Salary Range \$43,500 - \$53,500 with benefits + flexible schedule

Full-time – 40 hours per week

Location Requirement: Applicant must live within 20 miles of Corvallis city limits.

DevNW and our CDFI partner, Community Lending Works (CLW) are fostering vibrant, inclusive communities by prioritizing housing, asset development, wealth building, and small business development. To do this work we are deconstructing pervasive systems of oppression such as racism, classism, or sexism that maintain persistent disparities and perpetuate deep imbalances in power, opportunity, and wealth.

The Linn Benton Health Equity Alliance Coordinator's critical contributions to this work are the following:

- **Contribute to the mission of the Linn Benton Health Equity Alliance and DevNW to support the Alliance leadership, grantees and general membership.**
- **Support DevNW's Diversity, Equity, Inclusion and Justice Work to ensure equity and human-centered lenses are foundational in providing critical alliance support.**
- **Maintain close connection with Alliance leaders and partners to ensure that communications and events center communities most impacted by health disparities**
- **Ensure health equity communications and events are accessible, inclusive and collaborative**
- **Support the growth and reach of the Alliance**

To excel in this position, you will need these essential lenses:

- Understanding of and/or willingness to learn about personal, institutional and systemic oppression and intersectionality
- Belief in fundamental value of inclusion, belonging, and cohesion
- Knowledge of/ willingness to learn about the public health system and the intergenerational impacts of social determinants of health
- Belief in the inherent strength of community wisdom to both lead and impact change

It is CRITICAL that you have...

- Understanding of health equity and racial justice
- Commitment to community building
- Ability to work with diverse partners from different cultures and experiences across multiple sectors
- Commitment to continual learning
- Excellent communication skills
- Familiar with MS office and social media platforms
- Time management skills and ability to prioritize tasks in a changing work environment
- Ability to work independently at remote and in-person events and meetings

*can be a combination of education/field/lived experience that demonstrates required knowledge, skills, and abilities



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It is GREAT if you have...

- A deep understanding of health inequities, institutional and systemic oppression, racial injustice and the social determinants of health
- A background in public health, mental health, social work, health services, health navigation, education, organizing or equity & justice
- Prior organizing or advocacy experience that centered historically marginalized communities including but not limited to Black, Indigenous, people of color, LGBTQIA2S+, refugee, immigrant, low income, disabled and English language learners
- Bilingual/bicultural or multicultural
- Experience supporting or participating in coalitions
- An understanding of trauma informed practices
- A commitment to transformative justice practices

Example tasks/responsibilities for the Linn Benton Health Equity Alliance Coordinator

Work closely with the Linn Benton Health Equity Manager to:

- Create, edit and coordinate communications on behalf of the Alliance through newsletters, social media, print and other communication channels
- Build and maintain close communications relationship with Alliance partners
- Respond to media inquiries, liaise with and send stories/press releases out to relevant networks when appropriate
- Support community outreach and engagement through event planning, ongoing and future initiatives
- Represent the Alliance at local meetings and community events as needed (virtual and in-person) to support Alliance priorities
- Support in-person and online meetings and trainings of the Alliance
- Help track relevant local and statewide policy initiatives and ballot measures

****The following is not an exhaustive list. This new position offers opportunities to grow and refine tasks and responsibilities based on your strengths.**

Apply for this opportunity to support DevNW's expanding Linn Benton Health Equity Alliance by providing an introduction letter, email or short video (no longer than 5 minutes) detailing your interest that includes the following to careers@devnw.org, priority given to those who apply by Monday, October 31st.

1. Describe how your journey thus far has prepared you for the Critical Contributions of this position.
2. Why are you interested in joining the team?
3. Current resume



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Studies have shown that women and people of color are less likely to apply for jobs unless they meet every one of the qualifications listed. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you meet key qualifications for the job, and believe you would be the best fit, we would encourage you to apply; please use your cover letter or introductory email to explain how you will accomplish parts of the job for which you have less experience. If you are unsure whether you meet the qualifications of this position, please feel free to contact us.



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